

# CENTRAL UNIVERSITY OF BIHAR

## CUB Contributory Health Scheme

### I. APPLICABILITY

These rules may be called CUB Health Scheme, Rules 2010 (coverage of Medical Attendance and Treatment and procedure for reimbursement of Medical Expenses incurred by the University Employees and Pensioners). These shall be come into force with immediate. The scheme has been approved by the executive Council vide Resolution No.8/EC-7/11 dated 15.10.2011.

These Rules shall apply to the following category of employees

- (i) Regular Teachers, Officers and Employees (including re-employed employees) of the Central University of Bihar.
- (ii) Employees/Research Scientists of UGC, CSIR, ICAR etc. whose Pay/allowances and Medical reimbursement are reimbursed by the Funding Agency as per terms and conditions agreed to by the Funding Agency.

Note :

- (i) These rules will apply to all the employees as listed above in Para 1.1 who are on leave or leave preparatory to retirement.
- (ii) These rules will not apply to
  - The project/contractual employees unless otherwise incorporated in terms and conditions of their appointment.
  - The employees who are on extra-ordinary leave abroad or on deputation and are covered by health care scheme at their place of work, however, in such cases the entitled family members residing in Patna or at a place where University is located will continue to be governed by these rules,
  - The Central/State Government employees who are on deputation to the Central University of Bihar and are already covered by such health scheme which are in operation at Patna.

- The employees who give in writing to opt out of this scheme.

2. **DEFINITIONS:** Under these Rules unless the context otherwise requires :

- (a) "Hospital" means the consulting room of CUB medical officer, Medical Institutions/hospitals mentioned in the scheme and other hospitals recognized by the University in the city, State and Country (Annexure-1) for the purpose of these rules.
- (b) "Family" means employee's wife, husband, as the case may be, parents, children, sisters, widowed sisters, widowed daughters, minor brothers residing with and also dependent upon the employee.

**NOTE:**

- (i) To be considered as dependent the total monthly income of such member should not exceed Rs. 3500/- p.m. from all the sources.
  - (ii) In case of a female University employee not married to a University employee, she will have the option of choosing her parents or parents – in – law to be her dependent.
  - (iii) The judicially separated wife along with the children to whom she is the guardian will be entitled for benefits under these rules.
  - (iv) All the employees would be required to fill in the declaration form as per Appendix-1, in triplicate every year and send to the Registrar through proper channel. The concerned HODs shall duly attest the photograph on the declaration form.
  - (v) It shall be the responsibility of the employee to intimate the Controlling Officer (Registrar) about the ineligibility of any member of his family.
- (c) **Authorized Medical Attendant (AMA) means:**
- (1) The Medical Officers appointed by the University.
  - (2) The doctors working in Medical Institutions/hospitals mentioned in the scheme and all the Government hospitals.
  - (3) Any qualified Medical Officer appointed by any organization of Central/State Government.
  - (4) Any qualified and registered medical practitioner, possessing recognized medical qualification not below MBBS in Allopathic system or its equivalent in Homeopathic and Indian system of medicines, appointed by the Vice-Chancellor, Central University of Bihar as AMA.



**Note :**

- (i) The Vice-Chancellor, CUB is authorized to appoint as AMA a Private Registered Medical practitioner-holding qualification not below the one defined at Para 2(c) (iv).
- (ii) The Vice-Chancellor, CUB on the recommendation of the Standing Committee, as defined at Para 2(c) is authorized to appoint panels of AMAs for specialized treatment.
- (iii) The Private Registered Medical Practitioner when appointed as A.M.A.s would be required to follow strictly the rules and orders issued under this scheme.
- (d) **“Medical Attendance”** means consultation with the (AMA) at the Hospital/dispensary (OPDs) or at the consulting room of the AMA.
- (e) **“Specialist”** means an AMA working in a hospital and working in a specialized department of a Government hospital or CUB recognized Hospital or an AMA nominated by the Standing Committee of CUB, on the panel of specialist.
- (f) **“Medical treatment”** means the use of all Medical, Surgical, Pathological, Radiological, Bacteriological or other facilities available to the patient at the recognized Hospital in which he/she is treated as an indoor or outdoor patient as well as supply of medicines, vaccines, sera or other therapeutic substances prescribed by the AMA/Specialist.

**3. MEDICAL CONTRIBUTION**

**(a) SERVING EMPLOYEES**

Membership of the scheme will be compulsory for all the serving employees and admission to the scheme shall be on payment of contribution as given below :

Grade Pay of the employee (In rupees)	Rate of subscription per month (In rupees)
Up to 1650	50
1800,1900,2000,2400 and 2800	125
4200	225
4600,4800,5400 and 6600	325
7600 and above	500

For any pensioner/family pensioner entitled for the facility the rate of contribution will be with reference to the grade of pay that he/ she should have drawn had he/she continued in service now but for his/her retirement.