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The Hon'ble Vice-Chancellor Central University of South Bihar 20/03/2023

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বিশাত 22.03.23

Sub: CUSB Student's Discipline and Conduct Manual, 2022

Respected Sir,

Kindly find annexed herewith the proposed CUSB Student's Discipline and Conduct Manual, 2022 (along with the signatures of the Proctorial Board members) for your kind perusal and necessary action.

Regards,

(Prof. Umesh Kumar Singh)

Proctor

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CENTRAL UNIVERSITY OF SOUTH BIHAR

Gaya- 824236 (Bihar)

CUSB Student's Discipline and Conduct Manual, 2022

Objective: This CUSB student's discipline and conduct Manual, 2022 shall come into force in order to maintain discipline, good conduct and to curb certain kinds of menace among students to ensure that the normal functioning of the University is carried out.

I. Short title, extent and Jurisdiction: This manual shall be called 'CUSB Student's Discipline and Conduct Manual 2022' and it has its jurisdiction where CUSB students indulges in any act/s of Indiscipline/Misconduct mentioned in the classified category of I,II,III.

II. Definitions

- **a. CUSB:** CUSB means the Central University of South Bihar, Gaya enacted under the Central Universities Act 2009.
- **b. CUSB Ordinance:** CUSB Ordinance means the 1st Ordinance of Central University of South Bihar 2016.
- c. Vice Chancellor: Vice Chancellor means the Vice Chancellor of CUSB Gaya.
- d. Proctor: Proctor means the Proctor mentioned in Ordinance 43 of the CUSB Ordinance.
- **e. Discipline Committee:** Discipline Committee means the Committee formed under Ordinance 44 of the CUSB Ordinance
- **f.** Students Discipline: Student(s) Discipline means the code conduct/s and discipline mentioned in Ordinance/s43, 44 of CUSB Ordinance and CUSB Student's Discipline and Conduct Manual 2022.
- III. **Rules of Natural Justice:** For any act/s of indiscipline/misconduct indulged by a student, the process of investigation/Inquiry/punishment shall be carried out or awarded in accordance with the CUSB student's Discipline and Conduct Manual 2022. Observance of the norms of Natural justice shall be ensured in compliance with the provisions laid down in 43 & 44 of the 1st Ordinance of Central University of South Bihar 2016 in the entire proceedings.
- IV. Notwithstanding any provision of CUSB Student's Discipline and Conduct Manual 2022 being contrary to the provisions against the student Ordinance 43 and 44 of the 1st Ordinance of Central University of South Bihar 2016, the validity of the provision as to "acts of Indiscipline/Misconduct" or "the Quantum of punishment/Fine per Person" of the CUSB Student's Discipline and Conduct Manual 2022 shall not be affected. However if any conflict of interpretation occurs between CUSB Ordinance 2016 and CUSB Student's Discipline and Conduct Manual 2022, the provisions laid down in the CUSB Ordinance shall prevail.
- V. The provision of Para I to IV above shall *mutatis mutandis* apply to the penal provisions relating to act of Misconduct and Indiscipline as laid down in the Hostel and Penal rules thereof.

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VI. Quantum of Punishment

The Proctor of the Central University of South Bihar shall have the power to take cognizance of any breach of discipline by a student(s), and if the circumstances so require, he shall be authorised to take immediate disciplinary action in such cases (the Central University of South Bihar First Ordinance, 2016, Ordinance 43.6). The Proctor shall also monitor the disciplinary atmosphere prevailing in the student community and take preventive measures such as issue of notices, warnings, instructions regulating certain acts, and other arrangements for the purpose of forestalling acts of individual or collective indisciplineand decide/recommend the quantum of punishment to be imposed on the erring students(Ordinance 43.7). In exercise of the above-mentioned powers, the Proctor shall take appropriate decision as to determine the standardise quantum of punishment against acts of indisciplinewhich are mentioned in Ordinance 44.3 and for other acts of indiscipline.

Various acts of indiscipline have been classified in three different categories. Category-I deals with quantum of punishment for all those acts of indiscipline which tend to dilute the image of the University. Category-II focuses on quantum of punishment for all those acts of indiscipline which tend to disturb the normalfunctioning and day-to-day activities of the University. Category-III specifically provides quantum of punishment for all those acts of indiscipline which affect proper running of classes in the University. The quantum of punishment against various categories of acts of indiscipline areas follows:-

S.No.	Acts of Indiscipline/Misconduct		m of Punishment/J	Fine Per Person
		1st Time	2 nd Time	3 rd Time and
				Onwards
1	Any act or statement, or	Rustication up	Rustication up to	Cancellation of
	distribution/display of any	to two	two semesters	admission
	document/literature which	semesters	and declaring	or denial of registration
	adversely affects the public		any part or the	for two years and a fine
	image of the university, any		entire CUSB	up to Rs. 20,000/
	employee, or person associated		campus to be out	
	with university.		of bounds for the	
			offender.	
2	Physical assault, threat to use	Rustication up	Rustication up to	Cancellation of
	physical force, or any other	to two	two semesters	admission
	intimidatory behaviour against	semesters	and declaring	or Withdrawal of
	visitor on official invitation, any		any part or the	Degree or denial of
	employee or person associated		entire CUSB	registration forever and
	with the university.		campus to be out	a fine up to Rs. 20,000/
			of bounds for the	
			offender.	
3	Any act of resorting to or abetting	Rustication up	Rustication up to	Cancellation of
	ragging, and other acts including	to two	two semesters	admissionor denial of
	mischief, misbehaviour and/or	semesters	and declaring	registration for forever
	nuisance committed by the		any part or the	and fine up to Rs.

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	students in the university campus that is unbecoming of a student.		entire CUSB	20,000/
	that is unoccoming of a student.		campus to be out of bounds	
4	Engaging in unlawful activities that includes membership of banned organizations, organizing meetings and processions without due permission of the competent	1	two semesters and declaring any part or the entire CUSB	admission or Withdrawal of Degree or denial of registration forever an
	authority.		campus out of bounds	fine up to Rs. 20,000/
5	Possession, display, use, or threat of use, of any weapon in the university premises and out-side.	Rustication up to two semesters	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out of bounds	Cancellation of admission or denial of registration for two years and fin up to Rs. 20,000/
6	Damaging or defacing, in any form, any property of the university or the property of any employee of the university	Rustication up to two semesters	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out of bounds	Cancellation of admission or denial of registration for two years and finup to Rs. 20,000/
7	Carrying of any type of weapons- blunt, sharp edged, or firearm, on the	Rustication up to two	Rustication up to two semesters	Cancellation o admission
	university/hostel campus or keeping such weapons in the hostel.	semesters	and declaring any part or the entire CUSB campus to be out of bounds	or denial of registration forever and a fine up to Rs. 20,000/
8	Any disobedience or dissent against awards or decisions of referees, umpires, judges or other adjudicators officiating at any event or competition in the university.	Rustication up to two semesters	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out	Cancellation of admission or denial of registration for two years and fine up to Rs. 10,000/

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9	Possession, distribution or	Rustication up	Rustication up to	Cancellation of
	consumption of alcoholic drinks,	to two		admission
	intoxicants, narcotic drugs, and		and declaring	or denial of registration
	other psychotropic substances		any part or the	
	and presence in the premises of		entire CUSB	up to Rs. 10,000/
	the University.	1	campus to be out	
			of bounds	1-2
10	All acts of violence and all forms	Rustication up	Rustication up to	Cancellation of
	of coercion such as gheraos, sit-	to two		admission
	ins or any variation of the same	semesters	and declaring	or denial of registration
	which disrupt the normal		any part or the	forever and a fine up to
	academic and administrative	,	entire CUSB	Rs. 10,000/
	functioning of the University and	1	campus to be out	
	or any act which incites or leads to violence.		of bounds	
11		D		
11	Gheraos, laying siege or staging demonstrations around the	Rustication up	Rustication up to	Cancellation of
	residence of any member of the	to two	two semesters	admission
	University Community or any	semesters	and declaring	or denial of registration
	other form of coercion,		any part or the entire CUSB	forever and fine up to Rs. 10,000/
	intimidation or disturbance of	,	campus out of	13. 10,000/
	right to privacy of the residents of	•	bounds	
	the campus.			
12	Sexual harassment of any kind	Rustication up	Rustication up to	Cancellation of
	which shall also include	to two	two semesters	admission
	unwelcome sexual	semesters	and declaring	or denial of registration
	propositions/advancements,		any part or the	forever and fine up to
	sexually graphic comments of a		entire CUSB	Rs. 10,000/
	body, unwelcome touching,		campus out of	
	patting, pinching or leering of	•	bounds	
	parts of the body or persistent or			
	unwelcome sexual jokes and or comments.			
	Committee,			

Category- II

S.No.	Acts of Indiscipline/Misconduct	Quantum of Punishment/Fine Per Person			
		1 st Time	2 nd Time	3 rd Time and	
				Onwards	
1	Causing disruption/disturbance in	Admonition	Withdrawal of	Recovery of any kind,	
	any manner in academic work,		any or all such	such as	
	working of libraries, laboratories,		facilitiesand	scholarship/fellowship,	
	facilities and amenities,		declaring any	any dues, cost of	
	admission and examination		halls of	damages eta or	

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	processes, administrative		residence,	rustication up to one
	working in any department of the university.		premises, buildings or the entire CUSB campus to be out of bounds to any	semesteranda fine up to
2	Haraction in the state of the s	A 1	student	
2	Use of loudspeakers or any other sound amplification device in the premises of the University, except where the proctor has permitted such use for any educational, academic, co-curricular, literary, cultural or other extra-curricular event purposes.	Admonition	Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	Rustication up to twosemesters and a fine up to 10000/.
3	Unruly and disorderly behaviour in the course of any educational or academic excursion or tour, or at any event or competition relating to curricular, co-curricular or literary, cultural, sports or other extracurricular activities, or other social, educational or career-related programmes organised in the University premises or outside the premises.	Admonition	Expulsion from such activities and Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	Rustication up to two semesters and a fine up to Rs. 5000/.
4	Any act amounting to unauthorised presence in, or entry or trespass into specified premises and areas, and any unauthorised retention of any property or premises of the University.	Admonition	Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	Rustication up to two semesters and fine up to Rs. 10000/.
5	Possession and distribution of objectionable goods or materials in university premises.	Admonition	Declaring any halls of residence, premises, building or the entire CUSB campus out of bounds to any	Rustication up to two semesters and fine up to Rs. 10000/.

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			student	
6	Any act that creates, or tends to create, ill-will between groups of persons or promotes intolerance	Admonition	Declaring any halls of	semesters and fine up
	on religious, social, regional or		residence, premises,	to Rs. 10000/.
	linguistic grounds in the University premises.	0 4	building or the entire CUSB campus to be	
			out of bounds to any student	
7	Any act that interferes with the personal liberty of another person, or subjects other persons	Admonition	Declaring any halls of residence,	Rustication up to two semesters and fine up
	to indignity, or involves physical violence or use of abusive language in university premises.	* >	premises, building or the entire CUSB	to Rs. 10000/.
	and a many or only promises.		campus to be out of bounds to any student	
8	Any act or practice, whether verbal or otherwise, that is derogatory of women or amounts to sexual harassment.	Admonition	Declaring any halls of residence, premises,	Rustication up to two semesters and fine up to Rs. 10000/.
			building or the entire CUSB campus to be out of bounds to any student	
9	Making of false statements or the submission of false documents.	Admonition	Affidavit against submission of	Rustication up to two semesters and fine up
		1	false statements or documents	to Rs. 5000/.
10	Misconduct or misbehaviour of any nature at the time of elections of student bodies or at meetings or during curricular or extracurricular activities of the University.	Admonition	Affidavit against such misconduct in future	Rustication up to two semesters and fine up to Rs. 5000/.
11	Use of the name of the University, or any of its unit, for	Warning	Affidavit against such use in	Rustication up to two semesters and fine up
	any organisation or event, or in any communication or representation, without entitlement to such use, or for		future	to Rs. 10000/.
^	purposes not specifically	<u> </u>	X 1V 1 N	00-4-3

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	authorised by the concerned			
	institution or unit.			
12	Any attempt of bribery or	Admonition	Affidavit against	Rustication up to tw
	recourse to any corrupt practice	C .	such attempt in	1
	in any manner.		future	to Rs. 10000/.
13	Any act that causes any loss,	Admonition	Declaring any	Rustication up to tw
	destruction or defacement of the		halls of	semesters and recover
	property of the university.	Δ.	residence,	of such loss.
		^)	premises,	
			building or the	
			entire CUSB	
			campus to be	
			out of bounds to	
			any student	
14	Any act that causes, encourages	Admonition	Affidavit against	Rustication up to tw
	or implies the interference of		such interference	semesters and fine u
	outside persons, organisations or	2 1	in future	to Rs. 10000/.
	authorities in the functioning of	B 1		
	the University.			
15	Committing forgery, tampering	Admonition	Rustication up to	Cancellation
	with the identity card or		two semesters	admission
	university records,		and Declaring	or denial of registration
	impersonation, misusing	7 1.	any halls of	for next two yearsan
	university property, documents	12	residence,	fine up to Rs. 10000/.
	and records, tearing of pages		premises,	
	defacing, burning or in any way		building or the	
	destroying the books, journals,		entire CUSB	
	magazines and any material of		campus to be	
	library or unauthorized		out of bounds to	
	photocopying or possession of		any student	
	library books, journals,		any student	
	magazines or any other material.			
6	Hunger strikes, dharnas, group	Warning	Rustication up to	Cancellation
	bargaining and any other form of		two semesters	admission
	protest by blocking entrance or		and Declaring	or denial of registration
	exit of any of the academic	1	any halls of	for next two yearsan
	and/or administrative complexes	(residence,	fine up to Rs. 10000/.
	or disrupting the movements of		premises,	
	any member of the University		building or the	
	community.		entire CUSB	
	·,		campus to be	
			out of bounds to	
			1	
			any student	
7	Furnishing false certificates or	Admonition	any student Affidavit against	Rustication up to tw

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	to the University.		false certificate or information	to Rs. 5000/.
18	Eve-teasing or disrespectful behaviour or any misbehaviour with a girl student, women staff member/visitor.	Admonition	Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	Rustication up to two semesters and fine up to Rs. 5000/.
19	Arousing communal, caste or regional feelings or creating disharmony among students.	Admonition	Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	Cancellation of admission or denial of registration for next two yearsand a fine up to Rs. 10000/.
20	Use of abusive, defamatory, derogatory or intimidatory language against any employee of the University Community.	Admonition	Rustication up to two semesters	Cancellation of admission or denial of registration for next two yearsand fine up to Rs. 10000/.
21	Causing or colluding in the unauthorized entry of any person into the campus or in the unauthorised occupation of any portion of the university premises.	Admonition	Rustication up to two semesters and Declaring any halls of residence, premises, building or the entire CUSB campus to be out of bounds to any student	or denial of registration
22	Unauthorised occupation of the hostel rooms or unauthorized acquisition and use of University furniture in one's hostel room or elsewhere.	Admonition	Rustication up to two semesters and Declaring any halls of residence, premises, building or the entire CUSB campus to be	Cancellation of admission or denial of registration for next two yearsand fine up to Rs. 10000/.

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			out of bounds to any student	
23	Indulging in acts of gambling in the University premises.	Admonition	Rustication up to two semesters	Cancellation of admission or denial of registration for next two yearsand fine up to Rs. 10000/.
24	Consuming or possessing dangerous prohibited drugs or other intoxicants in the University premises.	Admonition . 0	Rustication up to two semesters	Rustication up to two semesters and fine up to Rs. 5000/.
25	Not disclosing one's identity when asked to do so by a faculty member or employee of the University who is authorized to ask for such identity.	Warning	Immediate prohibition of Entry in the University premises	Cancellation of admission or denial of registration for next two years and fine up to Rs. 10,000/
26	Coercing the medical staff to render medical assistance to persons not entitled for the same or any other disorderly behaviour in the Health Centre.	Admonition	Rustication up to two semesters	Cancellation of admission or denial of registration for next two years and fine up to Rs. 10,000/
27	Blockade or forceful prevention of any normal movement of traffic, picketing, violation of security, safety rules notified by the University.	Rustication up to two semesters	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out of bounds	Cancellation of admission or denial of registration for next two years an fine up to Rs. 10,000/
28	Any intimidation of or insulting behavior towards a student, staff, or faculty or any other person.	Admonition	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out of bounds	Cancellation of admission or denial of registration for next two years and fine up to Rs. 10,000/
29	Engaging in any attempt at wrongful confinement of any member of the faculty, staff, student or anyone camping inside the campus.	Rustication up to two semesters	Rustication up to two semesters and declaring any part or the entire CUSB campus to be out of bounds	Cancellation of admission or denial of registration for next two years and a fine up to Rs. 10,000
30	Any violation of the status, dignity and honour of students belonging to the Scheduled	Admonition	Rustication up to two semesters	Action as per the applicable laws

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	Castes and the Scheduled Tribes.			
31	Any act violative of the provisions of the Statutes, the Ordinances or the Regulations of the University, or of the rules made thereunder.	Admonition	Rustication up to two semesters	Rustication up to two semesters and a fine up to Rs. 10000/
32	Any act of moral turpitude on the part of students.	Admonition	Rustication up to two semesters	Rustication up to two semesters and a fine up to Rs. 5000/
33	Any defamatory statement against any officials of the university on social media networks	Admonition	Rustication up to two semesters	Rustication up to two semesters and a fine up to Rs. 5000/
34	Any other act which may be an act of violation of discipline and conduct.	Admonition	Rustication up to two semesters	Rustication up to two semesters and a fine up to Rs. 5000/

Category- III

S.No.	Acts of Indiscipline/Misconduct	Quantı	ım of Punishment/	Fine Per Person
		1 st Time	2 nd Time	3 rd Time and Onwards
1	Irregularity in attendance, persistent idleness or negligence or indifference towards the work assigned.	Warning	Suspension from class up to two weeks	Suspension from class up to four weeks anda fine up to Rs. 2,000/.
2	Disobeying the instructions of teachers and authorities.	Warning	Suspension from class up to two weeks	Suspension from class up to four weeks and a fine up to Rs. 2,000/.
3	Causing disturbance to a class, office, library, auditorium, and playground <i>etc</i> .	Suspension from class up to two weeks	Suspension from class up to four weeks	Suspension from class up to four weeks and a fine up to Rs. 5,000/.
4	Non-observance of Traffic Rules in the University premises including parking rules	Warning	Suspension from class up to four weeks	Suspension from class up to four weeks and a fine up to Rs. 2,000/.
5	Non-use of helmet/seat belt while driving in the university premises (Both the riders must use helmet)	Warning	Suspension from class up to four weeks	Suspension from class up to four weeks and a fine up to Rs. 2,000/.
6	Tripling on two wheelers in the university premises	Warning	Suspension from class up to four weeks	Suspension from class up to four weeks and a fine up to Rs. 2,000/.
7	Any other conduct of students which is considered to be unbecoming of a student.	Warning	Suspension from class up to two weeks	Suspension from class up to four weeks anda fine up to Rs. 2,000/.

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