

Minutes of the meeting regarding the finalization of eligibility criteria for appointment of teaching faculties in School of Agriculture and Development

The committee meeting regarding the finalization of the eligibility criteria for the appointment of Professor, Associate Professor, and Assistant Professor in the School of Agriculture and Development was held on 06.07.2023 in the Dean office, SEBES Central University of South Bihar campus, Gaya.

The following expert members were present in the meeting:

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|-------------------------------|-------------|
| 1. Prof. Pradhan Parth Sarthi | Convener |
| 2. Prof. R. K. Singh | Member |
| 3. Dr. Nitish Kumar | Member |
| 4. Dr. Gautam Kumar | Coordinator |

Remarks of the committee members were as follows:

1. The committee discussed the eligibility criteria for the appointment of Professor, Associate Professor, and Assistant Professor in the School of Agriculture and Development

Professor

Eligibility (A or B) :

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline as per Table 1, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals or NAAS listed journals and a total research score of 120 as per the criteria of UGC Regulations 2018.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully awarded doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines (as per Table 1) from any academic institutions / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline (as per Table 1), supported by documentary evidence provided he/she has ten years' experience.

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Associate Professor

Eligibility:

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines (as per Table 1).
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals or NAAS listed journals and a total research score of Seventy five (75) as per the criteria of UGC Regulations 2018 (Appendix I).

Assistant Professor

Eligibility :

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject (as per Table 1) from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or ICAR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 or 2018 and their amendments from time to time as the case may be exempted from NET/SLET/SET :Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / CSIR/ICAR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC, like SLET/SET.

Note: The Academic score as specified in Appendix II for Universities of UGC Regulations 2018 shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Table 1

Professor/Associate Professor/Assistant Professor	Master's Degree			Ph.D. Degree		
	Concerned	Relevant	Allied	Concerned	Relevant	Allied
Agronomy	Agronomy	None	None	Agronomy	None	None
Genetics & Plant Breeding	Genetics & Plant Breeding/Genetics/Biotechnology /Plant Breeding & Genetics/Plant Breeding	None	None	Genetics & Plant Breeding/Genetics/Biotechnology/Plant Breeding & Genetics/Plant Breeding	None	None
Horticulture	Horticulture/ Fruit Science/ Vegetable Science/ Floriculture & Landscaping/ Post Harvest technology	None	None	Horticulture/Fruit Science/Vegetable Science/Floriculture & Landscaping / Post Harvest technology	None	None
Soil Science & Agricultural Chemistry	Soil Science & Agril. Chemistry/ Agril. Chemistry & Soil Science/ Soil Science	Agril. Physics/ Agril. Chemicals	None	Soil Science & Agril. Chemistry, Agril. Chemistry & Soil Science, Soil Science	None	None

Prof. Pradhan Parth Sarthi
Convener

Prof. R. K. Singh
Member

Dr. Nitish Kumar
Member

Dr. Gautam Kumar
Coordinator

Approved
Report in next AC & EC

07/7/23