



**I. Essential qualifications for the post of PROFESSOR in Arts, Humanities, Law, Social Sciences, Sciences, Languages, Journalism & Mass Communication and Physical Education.**

**For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VI (Page No. 03)**

- A.**
- (i) An eminent scholar having a Ph.D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of **UGC Regulations, 2018. (Annexure-I)**
  - (ii) A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and /or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- OR**
- B.** An outstanding professional, having a Ph.D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**II. Essential qualifications for the post of ASSOCIATE PROFESSOR in Arts, Humanities, Commerce, Law, Social Sciences, Sciences, Languages and Journalism & Mass Communication.**

**For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VI (Page No. 03)**

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's\* Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and /or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of **UGC Regulation, 2018. (Annexure-I)**.

**III. Essential qualifications for the post of ASSISTANT PROFESSOR in Arts, Law, Social Sciences and Sciences.**

**For concerned/allied/relevant discipline Master's Degree should be in subjects/branches as given at Sl. No. VI (Page No. 03)**

- A.**
- (i) A Master's\* degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
  - (ii) Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement



of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean(Academic Affairs) of the University concerned.

**Note 1:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**Note 2:** The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in UGC Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only.

**OR**

**B.** The Ph.D. degree has been obtained from a foreign University/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:  
(i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** The Academic score as specified in Appendix II (Table 3A) of UGC Regulations, 2018 for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. (**Annexure-II**).

#### **IV. Essential qualifications for the post of PROFESSOR in Pharmacy.**

- (i) First Class B.Pharm with Master's Degree in Pharmacy (M.Pharm.) in Pharmacology/Pharmaceutics (Qualifications must be PCI recognized) with Ph.D. degree in any of Pharmacy subjects (Ph.D. qualifications must be PCI recognized).
- (ii) Essential 10 years' experience in teaching in PCI approved/recognized Pharmacy College or out of which at least 3 years shall be at a post equivalent to that of an Associate Professor

**AND**

- (iii) At least six (6) research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least two (2) successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

**OR**

At least ten (10) research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion.



## V. Essential qualifications for the post of ASSISTANT PROFESSOR in Pharmacy.

A basic degree in Pharmacy (B.Pharm), first class Master's degree in appropriate branch of specialization in Pharmacy (Pharmaceutics) and as per UGC and PCI norms. Registration as a Pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.

**Desirable:** GATE/GPAT/NET qualified. Three (3) years professional experience (Teaching/Research/Industry) post Ph.D.

## VI. Concerned/Allied/Relevant Discipline Master's Degree :

Subject	Required Master's Degree in Concerned/ Allied/ Relevant discipline
Mathematics	M.Sc. in Mathematics
Statistics	M.Sc. in Statistics
Computer Science (M.Sc.)	M.Sc./ M.Tech. in Computer Science/ Computer Engg./ Information Technology/ Software Engineering/ Soft Computing/ Data Science/ Intelligent Systems/ Cyber Security/ Information Security/ Human Computer Interaction/ Robotics or equivalent
Chemistry	M.Sc. in Chemistry
Life Science	M.Sc. in Life Science/ Zoology/ Animal Science/ Bioscience/ Botany/ Plant Science
Environmental Sciences	M. Sc. in Environmental Science.
Geology	Master in Geology
Geography	Master in Geography/ Remote Sensing
Development Studies	Master in Development Studies/Economics
Economics Studies & Policy	Master in Economics
Political Studies	Master in Political Science
Sociological Studies	Master in Sociology/Social Work
Historical Studies and Archaeology	Master in History
Psychological Sciences	Master in Psychology
Law and Governance	LLM
Hindi	Master in Hindi
English	Master in English
Mass Communication and Media	Master in Journalism/ Master in Mass Communication & Journalism
Commerce & Business Studies	M.Com
Physical Education	Master in Physical Education (M.P.Ed/M.P.E)

## VII. NOTE

1	A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system in followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
2	a) The applications form submitted <b>through online mode is acceptable only.</b> b) <b>It may be noted that separate applications and enclosures have to be submitted alongwith the requisite online payment receipt for each Post by the applicants applying for more than one post.</b> c) Incomplete and Hand written application shall be rejected.
3	Allowances are admissible to the employees of the University as per the rules of the Government of India/UGC, which may change from time to time.



4	The qualifications and other conditions prescribed in the present advertisement are in accordance to the <b>UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018</b> (herein after referred to as <b>UGC Regulations, 2018</b> ) issued in the year 2018 published in the <b>Gazette of India</b> , and are subject to any future regulations/norms, including amendments in the present regulations, stipulated by the MHRD/UGC/AICTE applicable to such recruitments which may change from time to time. Accordingly, for Faculty of Pharmacy, the norms/Regulations formulated in consultations with Pharmacy Council of India shall apply.
5	<b>PAYMENT OF APPLICATION FEE &amp; SUBMISSION OF FILLED IN APPLICATIONS:</b> Application Fee: <b>Rs. 2,000/- for General, OBC, EWS category and Rs. 1,000/- for SC/ST/PWD (Divyang)/Female candidates.</b> Fee must be submitted through Online Mode only. Please fill in all the information correctly on the on-line portal in the given format and deposit the fee as prescribed (Important: Short payment or delayed payment after due date will not be considered).
6	<b>Candidates are required to upload the Photograph, Signature etc. as per the size limit given in online application form.</b>
7	Enclose <b>good quality self-attested (bearing full signature) photocopies</b> of certificates / publications / pre-prints/reprints etc., (please do not send any copy of the Book/s, however, the book/s should be produced at the time of interview), with the application as proof of each information furnished there in. Please mention ' <b>Annexure sl.no._____</b> ' (as mentioned/filled in the application) at the right top corner of each copy of the certificate/document enclosed.
8	All papers/complete set of the application (including the enclosures) shall be tied with a strong thread at the left-top portion properly.
9	Finally, send the Print Application in a good envelope [ <i>please write on the top-left side of the envelope the Name of the post with subject &amp; specialization (if any), SC/ST/OBC/PWD/General/EWS etc.</i> ], so that it is received on or before the last date given in the advertisement. <b>NOTE : In case the applicant is in service</b> and delay is expected in forwarding of application through proper channel, the applicant may submit <b>Advance Copy</b> of the online application alongwith all enclosures. <b>However, the applicant must produce the 'NOC' before the interview failing which will not be allowed to appear in the interview.</b>



<b>VIII. GENERAL INSTRUCTIONS</b>	
1.	Applicants are advised to submit separate applications against each post mentioning post applied for, to the University well in advance, without waiting till last date, to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
2.	The University may offer lower post to a candidate, who may have applied for a higher post, in case the Selection Committee recommends so.
3.	It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidate shall not claim it as a right.
4.	<p>The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of academic score which may be <i>higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority.</i></p> <p>Call letters for attending interview will be sent only to the short-listed candidates by <b>e-mail</b>. No correspondence will be made with applicants who have not been short-listed/not called for interview.</p> <p><b>In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.</b></p>
5.	<p>a) Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.</p> <p>b) In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40 per cent. Proof, to this effect, <b>must be enclosed</b> with the application, without which the application will be treated as '<b>General (unreserved)</b>'.</p> <p>c) <i>Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning <b>Creamy Layer-exclusion</b> in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No. 36033/3/2004-Estt.(Res) dated 14.10.2008, O.M. No.36033/1/2013-Estt.(Res.) dated 27.05.2013 and O.M. No. 36033/1/2013-Estt.(Res.) dated 13.09.2017, respectively, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p> <p>d) <i>Candidate applying for the post(s) reserved for E.W.S, must submit an attested copy of certificate in the format prescribed by Govt. of India, issued by competent authority (<b>Annexure -III</b>), vide Column 5 of G.O.I. Deptt. of Personnel and Training O.M. No. 36039/1/2019-Estt.(Res) dated 31.01.2019, without which applications will not be considered. The form of E.W.S Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.</i></p> <p>e) Reservation guidelines of Govt. of India, if revised in future shall be applicable &amp; implemented accordingly.</p>
6.	The University reserves the right to relax any of the qualifications, experience, etc., in deserving cases in respect of any post. Candidates shall not claim it as a right.
7.	The number of vacancies of the posts indicated in this Employment Notification is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly.
8.	Selection will be made on the basis of candidates' previous record and their performance in the interview. The University may utilize seminar /colloquium/Lecture and/or any other mode as a supplementary method in selection process.
9.	Candidates already in service submitting Advance Copy of their application may kindly note that if the original application through proper channel has not been received by the University by the last date mentioned in the employment notification, the candidate/applicant will have to submit a ' <b>NO OBJECTION CERTIFICATE</b> ' obtained from his/her employer to the University <b>at the time of interview</b> , if he/she is called for test/interview.



10.	Experience and qualifications will be reckoned as on the preceding-day to the last date of submission of applications <b>(not the date of publication of the employment notification)</b> . Good self-attested photocopies of all certificates must be attached to the application:
11.	Those who have joined / are joining the University service on or after 1st January, 2004 are covered under new pension scheme introduced by the Government of India (Central Government).
12.	The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
13.	No application of probationer for employment in other institution shall be forwarded.
14.	Canvassing or influencing in any form on behalf of the candidate will disqualify candidature. University reserves the right to take appropriate action against uncalled for influence and threat.
15.	Candidates should carefully read teaching/research requirements of the relevant discipline and apply only if they have requisite qualifications and experience. However, those who do not meet the academic standards and requirements should not apply for the sake of applying.
16.	The candidates selected for appointment are expected to join within 30 days.
17.	<b>A candidate belonging to any reserved category who desires to be considered for any Unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts with requisite application fee.</b>
18.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
19.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
20.	The University shall have the right to withdraw the advertisement of a particular post(s) or complete advertisement due to administrative reason(s).
21.	In case of any dispute, any suit or legal proceedings against the University, the jurisdiction shall be restricted to the High Court, Patna.
22.	The printed copy of online filled application form, complete in all respects along with all enclosures must reach <b>The Assistant Registrar, Recruitment Cell, Central University of South Bihar, SH – 7, Gaya Panchanpur Road, Village – Karhara, Post – Fatehpur, PS – Tekari, Gaya – 824 236 (Bihar) latest by 31.03.2022 by Speed post/Registered Post/Courier only.</b>

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