PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) OF UNIVERSITY TEACHERS BASED ON THE ACADEMIC PERFORMANCE INDICATORS (APIs) DEVELOPED BY UGC FOR ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR AND OTHER ACADEMIC STAFF

The self-appraisal score should be based on objectively verifiable criteria and will be finalized by screening/selection committee. For Minimum API required for Promotion from one stage to the next stage and guidelines for expert assessment please refer revised score for Academic Performance indicators (API) in Recruitments and CAS Promotions vide Appendix-III of **UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment) Regulations, 2016** published in Gazette of India on 11th July, 2016. Use additional sheets wherever necessary.

(**NOTE :** Applicants must submit documentary evidence in support of each of the claim)

CATEGORY: I. TEACHING LEARNING AND EVALUATION RELATED ACTIVITIES

a) **Direct Teaching :**

Sl. No.	Nature of Activity	Actual hours spent per academic year	API Score*	API Score verified (for office use)	Annexure number of supporting document
1					
2					
	Total				

Maximum 70 Points for Asstt. Professor and 60 Points for Associate Professor & Professor.

*API Score =   Actual hours spent per academic year ÷ 7.5 for Assistant Professor and Actual hours spent per academic year ÷ 7.75 for Associate Professor and Professor.

b) **Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment:**

Sl. No.	Nature of Activity	Actual hours spent per academic year	API Score*	API Score verified (for office use)	Annexure number of supporting document
1					
2					
	Total				

Maximum 20 Points for Asstt. Professor & Associate Professor and 10 Points for Professor.

*API Score = Actual hours spent per academic year ÷ 10