

**Course Structure**

<b><u>I-Semester</u></b>						
<b>Course Code</b>	<b>Course Title</b>	<b><u>Credit</u></b>	<b><u>Sessional</u></b>	<b><u>Written</u></b>	<b><u>Full Marks</u></b>	<b><u>Page No.</u></b>
MCCOM1001C04	Organizational Theory	4	30	70	100	2
MCCOM1002C04	Business Environment	4	30	70	100	4
MCCOM1003C04	Managerial Economics	4	30	70	100	6
MCCOM1004C04	Managerial Accounting	4	30	70	100	8
MCCOM1005C04	Marketing Management	4	30	70	100	10
MCCOM1006C04	Human Resource Management	4	30	70	100	12
MCCOM1007E04	Or Leadership Development (For students other than studying in Department of Commerce)	4	30	70	100	14
	<b>Total of 1<sup>st</sup> Semester</b>	<b>24</b>			<b>600</b>	
MCCOM1008S00	<b>Managing Innovation</b>  <b>Or</b> <b>Mind Education</b> (SWAYAM Course No. 4617)	<b>Self-study/Skill-based Courses</b>  <b>Self-study/Skill-based Courses</b>				17
<b><u>II-Semester</u></b>						
MCCOM2001C04	Quantitative Techniques and Statistics	4	30	70	100	20
MCCOM2002C04	Financial Market and Operations	4	30	70	100	22
MCCOM2003C04	Business Research Methods	4	30	70	100	24
MCCOM2004C04	Organisational Behaviour	4	30	70	100	26
MCCOM2005C04	Financial Decision Making	4	30	70	100	28
MCCOM2006C04	Fundamentals of Banking and Insurance	4	30	70	100	30
	<b>Total of 2<sup>nd</sup> Semester</b>	<b>24</b>			<b>600</b>	
MCCOM2007S00	<b>Disaster Management</b>	<b>Self-study/Skill-based Courses</b>				32

	<b>Or</b> <b>Critical Thinking</b> <b>(SWAYAM Course No.</b> <b>3912)</b>	<b>Self-study/Skill-based Courses</b>				
<b><u>III –Semester</u></b>						
MCCOM3001C04	Management Information System	4	30	70	100	36
MCCOM3002C04	Operations Research	4	30	70	100	38
<b>Four Papers of Elective Group A.: Accounting and Finance</b>						
MCCOM3201E04	Working Capital Management	4	30	70	100	40
MCCOM3202E04	Financial Services	4	30	70	100	42
MCCOM3203E04	Security Analysis and Portfolio Management	4	30	70	100	44
MCCOM3204E04	Strategic Financial Management	4	30	70	100	46
<b>Four Papers of Elective Group B.: Marketing</b>						
MCCOM3401E04	Consumer Behaviour	4	30	70	100	48
MCCOM3402E04	Marketing of Services	4	30	70	100	50
MCCOM3403E04	Sales Management	4	30	70	100	52
MCCOM3404E04	Marketing Research	4	30	70	100	54
<b>Four Papers of Elective Group C.: Human Resource Management</b>						
MCCOM3601E04	Talent and Performance Management	4	30	70	100	56
MCCOM3602E04	Industrial Relations in India	4	30	70	100	58
MCCOM3603E04	Labour Legislation in India	4	30	70	100	60
MCCOM3604E04	Personal and Professional Skills Development	4	30	70	100	62
<b>Four Papers of Elective Group D.: Banking &amp; Insurance</b>						
MCCOM3801E04	Essentials of Bank Management	4	30	70	100	65
MCCOM3802E04	Banking Law and Practices in India	4	30	70	100	67

MCCOM3803E04	Essentials of Risk and Insurance Management	4	30	70	100	69
MCCOM3804E04	Insurance Legislation in India	4	30	70	100	71
	<b>Total of 3<sup>rd</sup> Semester</b>	<b>24</b>			<b>600</b>	
MCCOM3003S00	<b>Knowledge Management Or Environment Natural Resources and Sustainable Development (SWAYAM Course No. 3911)</b>	<b>Self-study/Skill-based Courses</b>				73
<b><u>IV –Semester</u></b>						
MCCOM4001C04	Entrepreneurship and Small Business Management	4	30	70	100	76
MCCOM4002C04	Goods and Services Tax	4	30	70	100	78
<b>Four Papers of Elective Group A.: Accounting and Finance</b>						
MCCOM4201E04	Corporate Tax Planning and Management	4	30	70	100	80
MCCOM4202E04	Corporate Governance and Social Responsibility of Business	4	30	70	100	82
MCCOM4203E04	Financial Derivatives and Risk Management	4	30	70	100	84
MCCOM4204E04	International Financial Management	4	30	70	100	86
<b>Four Papers of Elective Group B.: Marketing</b>						
MCCOM4401E04	Advertising and Promotion Management	4	30	70	100	88
MCCOM4402E04	Agricultural Marketing	4	30	70	100	90
MCCOM4403E04	Industrial Marketing	4	30	70	100	92
MCCOM4404E04	International Marketing Management	4	30	70	100	94
<b>Four Papers of Elective Group C.: Human Resource Management</b>						

MCCOM4601E04	Strategic Human Resource Management	4	30	70	100	96
MCCOM4602E04	Labour Welfare and Social Security	4	30	70	100	98
MCCOM4603E04	Compensation Management	4	30	70	100	100
MCCOM4604E04	Developing Leadership Skills	4	30	70	100	102
<b>Four Papers of Elective Group D.: Banking and Insurance</b>						
MCCOM4801E04	Fund Management in Banking and Insurance Sector	4	30	70	100	104
MCCOM4802E04	Indian Banking System	4	30	70	100	106
MCCOM4803E04	Life Insurance Management	4	30	70	100	108
MCCOM4804E04	General Insurance Management	4	30	70	100	110
MCCOM4003C04	Dissertation**	4	30	70	100	-
	<b>Total of 4<sup>th</sup> Semester</b>	<b>28</b>			<b>700</b>	
	<b>Grand Total for M.Com.</b>	<b>100</b>			<b>2500</b>	
MCCOM4004S00	<b>Social Entrepreneurship</b> <b>Or</b> <b>Cultural Studies</b> <b>(SWAYAM Course No. 4258)</b>	<b>Self-study/Skill-based Courses</b>				112
		<b>Self-study/Skill-based Courses</b>				

Notes: \* Out of 4 Electives Groups, subject to the availability of resources, candidate shall have to select One Elective Group in the beginning of III-Semester, and each Elective Group shall consist of FOUR Courses in the III-Semester and another FOUR Courses in the IV-Semester.

\*\* The initiation of the process of Allotment of Mentor/Guide to the students shall be done in III Semester and the evaluation done in IV Semester.