

# CENTRAL UNIVERSITY OF SOUTH BIHAR

## CADRE RECRUITMENT RULES

### NON-TEACHING AND OTHER ACADEMIC POSTS 2019

The Executive Council of the "Central University of South Bihar", in exercise of the powers conferred under Section 26 (d) of the University Act, Statutes 12 (2) (iv) and 23 (2) of Second Schedule to the "Central Universities Act, 2009", in supersession of all existing recruitment rules, hereby frames the following rules for regulating the recruitment to the Non-Teaching and Other Academic Posts in the University under Ordinance No.10.

#### 1. SHORT TITLE AND COMMENCEMENT:

- 1.1 These Rules shall be called "Central University of South Bihar Cadre Recruitment Rules of Non-Teaching and Other Academic Posts 2019".
- 1.2 These Rules shall come into force with effect from the date of issue of notification.

#### 2. DEFINITIONS :

In these Rules, unless the context otherwise requires:

- 2.1 'Act' means the "Central Universities Act, 2009" as amended from time to time.
- 2.2 'Appointing Authority' in relation to any post in the University implies the authority competent to make appointment to that post under the Act / Statute / Ordinances / CRR's / Regulations of the University/UGC as amended from time to time.
- 2.3 'Cadre' means the strength of service or a part of service sanctioned as a separate unit.
- 2.4 'Departmental Candidate' means the employee working on regular basis in the Central University of South Bihar against a substantive post in the University but does not include an employee working on ad-hoc, daily wage and contract basis.
- 2.5 'Direct Recruitment' means the recruitment made other than by promotion, deputation or absorption.
- 2.6 'Government' means the Government of India.
- 2.7 'Non-Teaching Employee' means an employee of the University other than teachers of the University and such other employees as defined otherwise.
- 2.8 'Other Academic Staff' means the academic staff as defined in the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education, 2018" which includes the cadres of Librarians, Directors of Physical Education and Sports.
- 2.9 'Regular Service' means the service rendered by an employee in the cadre on regular basis and shall not include the service on contract/daily wage/ad-hoc basis.
- 2.10 'Schedule' means the Schedule appended to these Rules.
- 2.11 'Selection Committee' means a composition of members of Selection Committee